

Dates to Remember, September 6, 2023 Board Meeting

- September 11, 2023, 1:30 – 3:30 pm, membership meeting; kick-off for MSURA's 75th anniversary year
- September 22, 2023, 6 pm, Homecoming Parade
- October 4, 2023, 10 am, next board meeting
- October 10, 2023, TUESDAY, 1:30 – 3:30 pm, membership meeting, HR coverage of benefits and open enrollment – Humana and Delta Dental
- October 13, 2023, 11:30 am, first informal retiree lunch at Brody

MSURA Board Meeting minutes: September 6, 2023, 10 am, Hybrid (In-person and Via Zoom)

In attendance: Jacqie Babcock, Bruce Smith, Rick Vogt, Roger Baldwin, Dave Brower, Cheryl Pell, Christina DeFouw, Bill Anderson, Liz Thomas, John Forsyth; via Zoom: Mike Gardner, Dan Mackey

Called to Order: 10:00 am

Review/Approval of the Minutes of the Board Meeting April 26, 2023

Motion to approve by Rick Vogt, seconded by Bill Anderson; motion passed.

President's Report (Jacqie Babcock) Nothing to report

Vice President's Report* (Rick Vogt)

Discussion regarding purchase of 3x3 75th Anniversary logo stickers. 100 = \$94; 300 = \$168; 500 = \$231. John Forsyth moved to purchase 300 stickers, seconded by Jacqueline Babcock. Motion passed.

Past President's Report (Roger Baldwin) Nothing to report

Treasurer's Report* (Dave Brower)

- There is a correction to the funds received for scholarships, should be \$70,784, \$10,784 over pledges.
- Discussion of moving \$2,500 from gift account to endowment account to fund 4th scholarship. Motion to approve by Dave Brower, seconded by John Forsyth; motion passed.
- MSUFCU will receive \$200 for 9/11/2023 room use.
- Discussion regarding funds for 2027 Big10 Conference hosting.
- Dave Brower presented the draft FY23-24 Budget. Following discussion, it was recommended that the line-item budget for 75th Anniversary be increased from \$2,000 to \$3,500. This and a one-time funding of a fourth scholarship, at \$2,500, are the prime reasons for a FY23-24 budget deficit of \$7,000, with revenues projected at \$23,630 and expenditures at \$30,630. The amended FY23-24 Budget was unanimously approved following a motion by D. Brower, seconded by J. Forsyth.

MSU Human Resources (Dan Mackey)

- HR staff are currently prepping for open enrollment. The brochure will be available online in the next week or two. The brochure mailing will go out before 10/01/2023. Representatives from

MSU HR will be presenting benefits information at the 10/10/2023 MSURA monthly membership meeting. There will be a Benefits Fair on 10/12/2023 that will include Humana and Delta Dental.

- Delta Dental will offer a Premium plan, which will cover a maximum of \$2,000 annually, and will be effective 1/1/2024. There is a monthly charge for the Delta Dental Premium based on number of people and hire date. Premiums will be billed by and sent to MSU on a monthly basis. Payment can only be made by check payable to MSU.
- HR is starting the review of the Humana contract. Hopefully the Benefits Director position will be filled soon; currently there is an Interim Director. Dan is aware that MSURA is interested in participating in the review of the Humana contract.

MSU Homecoming Parade/Float Update (Bill Anderson)

The flatbed will move to the building location on 9/12/2023. Email will be sent out the next day to start the building process. Discussion regarding candy. Signs for float will be ready 9/8/2023. Signs have been ordered for cars and trucks. People riding on the float will go to MSU Theater Department on 9/12/2023 and 9/15/2023 to work with Angie Wendelberger and her students for 50's costumes. Bill Anderson is reserving a table at Crunchy's for post-parade celebration.

Annual Meeting, May 7, 2024 – MSU University Club* (Pam Marcis, Liz Thomas)

\$500 deposit paid to MSU University Club to hold the room. Mike Gardner will follow-up with Tom Izzo regarding being keynote speaker. If Izzo agrees, we may need to move to a larger room.

Events Committee* (Jacqie Babcock, Christina DeFouw, Pam Marcis)

We will be surveying members at the 09/11/2023 Membership Meeting regarding their interests in attending tours/events/trips.

Scholarship Committee (Angie Brown) Nothing to report

Scholarship Fundraising (Roger Baldwin)

Continue regular communication in MSURA Newsletter

Volunteer of the Year Award, Nominations (Bill Anderson) Nothing to report

Retiree Meals on Campus* (Mike Gardner)

Good to go for 10/13/2023 at 11:30. Mike Gardner will meet and greet attendees.

Communications/Underwriters* (Jacqie Babcock, Cheryl Pell, Rick Vogt)

Discussion regarding suspending mailing the print newsletters to new retirees, except for August-September newsletter. More discussion wanted on this issue.

Office Management (Liz Thomas) Nothing to report

MSURA Technology, website, Facebook* (John Forsyth, Anders Johanson) Nothing to report.

Other items

- Discussion regarding 09/11/2023 Membership Meeting logistics. 75th Anniversary cookies have been ordered, may need to freeze leftovers for future meeting use. Jacqie Babcock will be MC and will do trivia at 2:00 p.m. Dr. Woodruff is scheduled to arrive at 2:15 p.m. Dr. Woodruff will go on as soon as she arrives, which may move trivia to end of program. If program runs long, will drop trivia. Liz Thomas will bring MSURA brochures to set-out on registration table.
- Discussion regarding how to obtain a more active membership. John Forsyth will provide new retiree emails to Jacqie Babcock so she can email new retirees. Discussion regarding having a new membership event/orientation. "The Road Next Traveled" is ½ day and currently not in-person; may return to in-person. Discussion regarding maybe we need a larger focus; maybe a membership meeting on "An Aging America"; Fidelity is doing a re-inventing retirement series. John Forsyth will look into the Fidelity series and advise.

Meeting adjourned at 11:45 a.m. by Jacqueline Babcock

*See attached for additional report information.

Respectfully submitted with a major contribution from C. DeFouw (Thank you, Chris),

Kate Wight
MSURA Secretary

September 27, 2023

Office and Committee Reports - September 6 MSURA Board Meeting

VP Board Report (Rick Vogt)

Upcoming programs:

Monday September 11th 1:30pm Membership meeting will be held at the MSUFCU Headquarters 2 building. MSU Interim President Woodruff will be our speaker. We have ordered 150 cookies with MSUFCU 75th Anniversary logo on them to give to attendees. Also, 75th Anniversary Year pens will be handed out to attendees as well

THURSDAY, September 14th, 2pm StraightLine Financial Planning Event via Zoom.

TUESDAY, October 10th 1:30pm Membership meeting will be held at the MSUFCU Farm Lane Branch Community Room. MSU Human Resources and MSU Health Care Pharmacy will be presenting on Benefits Open Enrollment which will be taking place in October. Note. This is on **TUESDAY** because Monday is a holiday and the MSUFCU branch will not be open.

75th Anniversary Committee:

- 75th Anniversary pens are available and will be handed out at MSURA events during the year.
- 75th Anniversary cookies will be handed out at the September 11th Kick-off event
- Planning for the May Annual Luncheon to celebrate the 75th Anniversary is in the planning stages. The 75th Anniversary Committee will be meeting in September to plan how to celebrate it. We are trying to get Tom Izzo to be the guest speaker for this event, hope to confirm if he can do it this week.

2027 Big Ten Retirees Association Meeting, Planning (MSU Host Organization), July/August 2027

- The committee did not meet over the summer.
- At this time we are just looking to firm up Financial plans of costs and how to pay for it.
- More details planning will occur closer to the event in 2025-26 and 2026-2027.

Communications/Underwriting Committee:

- We have been sending a newsletter to all new retirees for the first year they are retired for the past few of years. This has been done as a way to engage new retirees to become involved in MSURA. Results have been small and the cost in doing so expensive. **I would like to propose the board vote to suspend mailing the newsletters to new retirees (except for August-September newsletter).** The Membership Committee should take a broader look at how to recruit and engage new retirees into MSURA.
- This year's underwriters are MSUFCU, Humana, StraightLine, MSU Human Resources, MSU Health Care, MSU Broad, MSU College of Music, MSU Advancement.
- We have a new student writer, JaTasia Powers
- ???

MSURA Health Care Committee:

- The committee met in June and reviewed current status of health care insurance.
- MSU will be bidding out healthcare for retirees under the age of 65. We do not know when this process will begin and what role MSURA will have in it. We hope to be a part of the process along with Faculty Emeriti Association. This insurance contract expires December 31, 2024.
- MSU Humana Medicare Advantage plans for people over 65 will expire December 31, 2024. We do not know at this time if MSU will bid this out or renew with Humana at this time.
- We have had a few calls from retirees which were notified that their medical care providers were not accepting Humana Insurance. People should contact Humana and confirm that their provider is not an in-network provider. Apparently, there is some confusion at times by the medical staff. If they are not an in-network provider, they may still file a claim with Humana and you would be responsible for the balance.
- We have had a few calls from retirees regarding medical service providers billing patients directly for medical expenses covered by the MSU Humana Insurance. If people receive bills for more than a co-pay

or annual deductible amounts, they should call Humana and confirm that claim has been filed and they owe the amount being billed.

- MSU is offering a new dental insurance option which covers more detail procedures and services. See your Benefits Open Enrollment booklet for more details.

Update on annual luncheon (Pam Marcis)

The current room that is booked holds 156 with site lines blocked by pillars. The upstairs room would be an additional \$250 room rental.

The 75th anniversary committee would like to continue to hold the lower level room until the annual lunch presenter is secured. (Pam Marcis)

Events Committee (Chris DeFouw)

The Events Committee will conduct a membership survey, attached, at the September 11 Membership Meeting/Kick-off 75th Anniversary Meeting regarding interest in tours/events/trips.

A bus trip has been planned for November 9 to the Henry Ford Museum and tour of the River Rouge Factory.

Campus lunches at Brody will begin on Fri Oct-13 11:30 am (Mike Gardner)

They will be on the 2nd Fri of each month. I will meet retirees at check in / host stand.

Suggest retirees load their card with meals through EAT at State or MSU Federal Credit Union web site. Meals at the door are more than if you purchase as a MSU Employee/ retiree rate- 10 meal minimum purchase (get you through the year!)

Brody Cafe is trayless....you will need to pick a plate at each station to bring to your dining table.

Please check the Eat at State web site for Brody menus of the day. Menu posted at check in station as well.

Seating is open but I will have an area to direct those looking for "retiree company."

Looking forward to seeing you there! Bring a friend.

MSURA IT Report 2023-09-06 (John Forsyth)

Member data are up to date through August 20 with 6,142 retirees and surviving spouses.

Latest mailing needed 5,852 labels.

The attached report created by Rick Vogt provides detail behind the costs of mailing summarized in the report by Brower. Postal rate increases, especially related to losing bulk mailing privileges, were the greatest influence on rising costs.

Samples of nametag stock pre-printed with the 75-year logo will be available at the 9/6/23 meeting. If acceptable, 200 can be produced for the September 11, 2023, meeting.